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| **Begroting Stichting Encour 2018 incl Compass** | | | | | | | | | | |
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| **Kosten** | |  |  |  |  | **Opbrengsten** | |  |  |  |
| **Arbeid** |  |  |  |  |  | **Giften** |  |  |  |  |
| Totale loonkosten incl wglasten | | | | € 63.600,00 |  | Stichtingen/Kerken | |  | € 20.500,00 |  |
| Pensioenkosten | |  |  | € 6.900,00 |  | Persoonlijke donateurs | | | € 20.000,00 |  |
| Ziekteverzekering | |  |  | € 2.880,00 |  | Ondernemerskring | | | € 5.000,00 |  |
|  |  |  |  |  |  | Individuele bedrijven | | | € 30.000,00 |  |
| Accountantskosten | |  |  | € 2.000,00 |  | Compass Europe | |  | € 30.000,00 |  |
|  |  |  |  |  |  |  |  |  |  |  |
| **Kantoor** |  |  |  |  |  |  |  |  |  |  |
| Huur |  |  |  | € 3.360,00 |  |  |  |  |  |  |
| Telefoon |  |  |  | € 1.200,00 |  |  |  |  |  |  |
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| PR ikv website | |  |  | € 1.000,00 |  |  |  |  |  |  |
| Materiaalontwikkeling | | |  | € 2.000,00 |  | **Verkoop** |  |  |  |  |
|  |  |  |  |  |  | Cursussen/Trainingen | | | € 2.000,00 |  |
| Reis- en verblijfskosten Nl | | |  | € 3.600,00 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Reservering 2019 | |  |  | € 20.960,00 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | **€ 107.500,00** |  |  |  |  | **€ 107.500,00** |  |