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| **Begroting Stichting Encour 2018 incl Compass** |
|  |  |  |  |  |  |  |  |  |  |  |
| **Kosten** |  |   |  |  | **Opbrengsten** |  |  |  |
| **Arbeid** |  |  |   |  |  | **Giften** |  |  |  |  |
| Totale loonkosten incl wglasten |  € 63.600,00  |  | Stichtingen/Kerken |   |  € 20.500,00  |  |
| Pensioenkosten |  |  |  € 6.900,00  |  | Persoonlijke donateurs |  € 20.000,00  |  |
| Ziekteverzekering |  |  |  € 2.880,00  |  | Ondernemerskring  |  € 5.000,00  |  |
|   |  |  |  |   |  | Individuele bedrijven |  € 30.000,00  |  |
| Accountantskosten |  |  |  € 2.000,00  |  | Compass Europe  |  |  € 30.000,00  |  |
|  |  |  |  |  |  |   |  |  |   |  |
| **Kantoor** |  |  |  |  |  |  |  |  |  |  |
| Huur |  |  |  |  € 3.360,00  |  |  |  |  |   |  |
| Telefoon |  |  |  |  € 1.200,00  |  |   |  |  |   |  |
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| PR ikv website |  |  |  € 1.000,00  |  |  |  |  |   |  |
| Materiaalontwikkeling |  |  € 2.000,00  |  | **Verkoop** |  |  |   |  |
|  |  |  |  |  |  | Cursussen/Trainingen |  € 2.000,00  |  |
| Reis- en verblijfskosten Nl |  |  € 3.600,00  |  |   |  |  |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Reservering 2019 |  |  |  € 20.960,00  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  **€ 107.500,00**  |  |  |  |  |  **€ 107.500,00**  |  |